



UC | Chile

**CALL FOR APPLICATIONS
INSTITUTE OF APPLIED ETHICS AND SCHOOL OF CIVIL CONSTRUCTION
SHARED TENURE-TRACK POSITION FOR ASSISTANT OR ASSOCIATE
PROFESSOR**

The Institute of Applied Ethics (IAE) and the School of Civil Construction (SCC) of the Faculty of Engineering at the Pontificia Universidad Católica de Chile invite outstanding candidates for a full-time faculty position at the assistant or associate professor level. The successful applicant will become part of IAE and SCC.

Duties:

Applicant must demonstrate high-quality teaching (at undergraduate and graduate levels), independent and interdisciplinary work experience, and competencies to develop an independent research line in relevant areas and topics to applied ethics in their connection with the construction sector (e.g., geotechnics, topography, materials, structural analysis, hydraulics, sustainability, city planning, technology, business, social and public ethics). Additionally, the position is expected to contribute to knowledge transfer, outreach, student mentoring, and university management.

Application requirements:

- Ph.D. in applied ethics or related areas, such as construction, philosophy, engineering, architecture, and psychology, with research in areas related to applied ethics. Applications from people who are in the process of graduating will be accepted.
- Due to the nature of IEA and SCC, the applicant will have the opportunity and should be willing to work collaboratively with other Departments in the University.
- Proven ability to develop and maintain an active research agenda leading to high-quality publications, securing research grants, generating and participating in interdisciplinary projects, leading scientific and industry-liaison initiatives, strengthening and creating national and international academic networks, etc.
- Publications on applied ethics topics in the indicated areas in mainstream journals.

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- Teaching experience in applied ethics in the construction sector, according to the stage of the applicant's academic career.
- Strong commitment to all aspects of academic life, the public good of the institution, and the principles and mission of the Pontificia Universidad Católica de Chile.
- High motivation to improve their teaching skills continuously and have a genuine interest in getting involved with our graduate programs (especially the doctoral program).
- Creating new undergraduate and graduate courses and teaching traditional courses in related areas.
- Candidates do not need to be fluent in Spanish at the time of application but should be prepared to learn the language well enough to teach in Spanish in the short term (two years maximum). English is a requirement.

Selection criteria:

- Potential to develop interdisciplinary work in teaching and researching between the IEA and the SCC.
- Track record and quality of scientific production.
- Quality of teaching.
- Academic references.
- Those who advance to the pre-selection stage must also be available to teach a class and a research seminar and participate in an interview with the Selection Committee.

The Pontificia Universidad Católica de Chile is committed to equal opportunities, constructing an inclusive, diverse, and fraternal community, and promoting academic development for women and men.

Application instructions:

Applicants should submit the following documents to hmesa@uc.cl and eticasaplicadas@uc.cl. In the email subject line, please indicate: Faculty position in Applied Ethics in the construction sector. The deadline is 15 April 2024.

1. **A research statement** (2 pages in English) that indicates the immediate and long-term goals of the applicant's research plan and details potential collaboration networks with other researchers and plans for interactions with scientists in Chile and other countries. Explaining why the applicant should be selected for the position is important.
2. **A teaching statement** (2 pages in English) indicating the teaching activities in applied ethics for undergraduate and graduate programs. The applicant should be as specific as possible, providing examples of the knowledge transfer plan for undergraduate and graduate students. It is important to explain why the applicant should be considered for the position.

3. An updated **curriculum vitae** (in English).

- I. Personal information: name, address, contact telephone number (with country and city codes), email address, web page (if any).
- II. Education: all academic and professional degrees, indicating the granting institutions and dates (attached copies of academic certificates). If the applicant is currently enrolled in a doctoral program, please indicate the expected date for the degree.
- III. Educational experience: University or institution, courses taught, and years.
- IV. Professional experience: employer, duties, years.
- V. Research:
 - a) Complete list of publications (WoS, Scopus, and others), books or book chapters, conferences attended, etc. Attach a copy of the three most relevant publications, indicating their impact on applied ethics.
 - b) Participation in research projects, explaining the level of participation (PI, co-PI, etc.), start and end dates, and institution.
- VI. Other: awards, computer skills, languages, and other relevant background information.

4. At least three letters of recommendation, which must be emailed directly by the signatories to hmesa@uc.cl and eticasaplicadas@uc.cl

Once the complete set of application materials has been received, the applicant will be contacted within two months and informed whether the application has been accepted for further consideration. If this initial screening is successful, the candidate will be asked to continue the process following the steps described in **Appendix 1**.

Foreign applicants: A person of foreign nationality applying from abroad, if selected for the position, will need to obtain the corresponding visa from the consulate of their home country for incorporation into the university's academic staff.

Further information

Additional information can be obtained by emailing Harrison Mesa, Director of Research of the School of Civil Construction (hmesa@uc.cl), or Claudia Labarca, Academic Secretary of the Institute of Applied Ethics (eticasaplicadas@uc.cl).

EEO/AAP Policy Statement

The Pontificia Universidad Católica de Chile is committed to fostering an environment that welcomes and embraces diversity and does not discriminate based on race, color, creed, religion, origin, disability, age, sexual orientation, or marital status in its activities, including employment, admissions, and educational programs. Moreover, according to the "Regulation for the Selection of Academics" of the School of Civil Construction, hiring a female academic or a builder should be favored in case of equal academic merits.

Other Chilean and University employment benefits may be found in:

- Foreign workers in Chile: <https://www.dt.gob.cl/portal/1626/w3-article-93693.html>
- Labor laws in Chile: <https://www.thisischile.cl/labor-laws-in-chile/?lang=en>
- University rules and regulations: http://direcciondesarrolloacademico.uc.cl/index.php?option=com_content&view=article&id=286&Itemid=178

All members of the Pontificia Universidad Católica de Chile subscribe to the Code of Ethics, which can be found at <https://www.uc.cl/codigodehonor>

Appendix 1. Application steps

1) Interviews/Seminar:

- a. Interview with the Dean of the Engineering Faculty
- b. Interview with board members of the School of Civil Construction
- c. Interview with the Selection Committee
- d. Psychological Interview
- e. Seminar (open to members of the School of Civil Construction)

The interviews and seminar are generally carried out within a week.

2) Selection of the final candidate by the School and the Selection Committee

3) Ratification of the selected candidate by the School Council

4) The selected candidate is informed (offer letter)

The time that elapses from the interviews until the final resolution is typically around two months.